



25th January 2023

Dear Parents and Carers

Re: Strike Action Dates

Following on from the letter I sent yesterday from Essex County Council, you will be aware that the National Education Union (NEU) announced last week that their membership has voted in favour of industrial action.

Whilst there will be seven days of industrial action in total across the country, individual schools will be affected by four days of action. For Roding Valley High School, the four dates of planned industrial action are:

- **Wednesday 1st February 2023**
- **Wednesday 1st March 2023**
- **Wednesday 15th March 2023**
- **Thursday 16th March 2023**

It is highly likely that the operation of the school will be significantly affected on these dates due to the number of staff potentially involved, and I must advise you in advance that the school may be closed to some or all of our students on these dates.

Year 11 students, however, will be expected to attend their PPE examinations/BTEC examination, which we will run as planned on Wednesday 1st February 2023. Arrangements for this/these exam(s) will be sent to parents separately.

We are in the process of assessing the impact the industrial action may have on staffing levels on the 1st February 2023 and what provision we are able to make, either in school or remotely. As soon as I am able, I will provide you with a further update for the arrangements for the first planned day of industrial action on Wednesday 1st February 2023.

With thanks in advance for your understanding.

Yours sincerely

Mrs Sharon Jenner
Headteacher

Mr Paul Wershof
Chair of the Local Governing Body