The 'big' skills needed for both GCSE and A level: Subject:

A01 Demonstrate

A02 Apply

A03 Analyse

A04 Evaluate



Pearson BTEC Level 3 National Diploma in Business

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Year	Term 1	Term 2	Term 3	Core skills learnt from year 12
Year 12	Topic: Unit 1 Exploring business. Learning aim A – exploring the features of a business, Learning aim B – investigate how businesses are organised Unit 3 – Personal and business Finance – Learning aim A – Understanding the importance of managing personal finance	Topic: Unit 1 Exploring business. Learning aim C – examine the environment in which businesses operate, learning aim D – Examine business markets, Learning aim E – Investigate the role and contribution of innovation and enterprise to business success	Topic: Unit 8 Recruitment and selection – Learning aims A - Examine how effective recruitment and selection contribute to business success Unit 3 – Personal and business Finance – Learning aim C and D – Understanding the importance of accounting and sources of finance	 Analysis Evaluation Exam structures Quantitative analysis Able to contextualise for extended writing tasks Organisation Ability to meet deadlines
	Unit 21 - Learning aim A: Investigate training and development in a selected business. Learning aim B: Examine the planning and delivery of training programmes in a selected business Skills – Memory, analysis, application and evaluation of data	Unit 3 – Personal and business Finance – Learning aim B – Explore the personal finance sector Unit 21 - Learning aim C: Develop an appropriate induction programme for a group of new starters in a selected business	Unit 4 - Learning aim D: Stage and manage a business or social enterprise event, Learning aim E: Reflect on the running of the event and evaluate own skills development	
	Unit 1 is the core coursework element and is continually assessed whereas unit 3 is assessed with exam style questions. Starting with short 3 markers and working up the taxonomy to incorporate 6, 9 and 12	Unit 4 - Learning aim A: Explore the role of an event organiser, Learning aim B: Investigate the feasibility of a proposed event, Learning aim C: Develop a detailed plan for a business or social enterprise event Skills: Memory, analysis, evaluation and application Assessment at beginning of term to cover a range of exam questions and criteria. Unit 1 sill assessed via coursework.	Skills: Big focus on analysis and evaluation which will incorporate knowledge and application. Assessment throughout the term with an important exam week in the second half of the term to test topics taught to date. Paper will follow format of exam paper with same number of marks, questions and time. Unit 8 is a coursework unit	

Year 13	Topic: Unit 8 Recruitment and selection – Learning aims B - Undertake a recruitment activity to demonstrate the processes leading to a successful job offer	Topic: Unit 8 Recruitment and selection – Learning aims C - Reflect on the recruitment and selection process and your individual performance	Topic: Revision of all topics in unit 2 and 6 over the 2 years	
Û	Unit 3 – Personal and business Finance – Learning aim E – Breakeven and cash flow Unit 5 - Learning aim A: Explore the international context for business operation, Learning aim B: Investigate the international economic environment in which business operates Skills: Analysis and evaluation with application. Evaluation of statistics Assessment on a range of topics from year 12 plus 13 content. Past exam questions to be used which incorporates all the skills. Unit 8 is a coursework unit	Unit 2 – Learning aim A - Introduction to the principles and purposes of marketing that underpin the creation of a rationale for a marketing campaign – Learning aim B - Using information to develop the rationale for a marketing campaign Unit 5 - Learning aim C: Investigate the external factors that influence international businesses, Learning aim D: Investigate the cultural factors that influence international businesses Skills: Lots of work on application, analysis and evaluation, quantitative and qualitative data	Skills: Evaluation and analysis. Embedment of application throughout responses. Assessment on-going plus end of course exams consisting of an online marketing exam – 3 hours on PCs	

Assessment across a range of topics using a variety of exam questions, PPE as well.

